

CHANGE MANAGEMENT DONE WELL – 1 Day

Program Objective: To help all those who orchestrate and implement change learn what to do before, during, and after a planned organizational transition to maximize employee psychological safety and minimize disruption to the business.

Program Overview: Too often rumors get out ahead of restructurings causing a lot of internal anxiety and disruption to momentum. Many people who make decisions on needed changes neglect factoring in the psychological impact to the organization of these changes ahead of time.

In this 1 day program, we review many do's and don'ts on restructurings and major organizational changes. Proper planning and communication are critical, yet successful change management ultimately hinges on proper "Implementation Management" before, during, and after the announcement goes out.

We know what it takes before, during, and after a major announcement to help you maximize culture transformation, morale, and change embracement while minimizing possible disruptions to your business. Your team will also comprehend this after the conclusion of this program.